240-4243 Glanford Ave
Victoria BC V8Z 4B9
Ph: 250-727-3891 Fx: 250-721-2571
www.beconnectedsupport.ca

In-Service Job Posting No: 220/18/26 **Posted: October 27, 2025**

Position:	**C.S.W. Permanent Part Time Evenings Shift N(d) .72 (Temporary until return of incumbent)**
Location:	**Hybury House**
Hourly Wage:	**Pay Grid 10**
Hours of Work:	**1300-2100/1500-2300 M-Su 5:2/5:3 Rotation**

This position is open to all applicants. This position requires union membership.

Job Summary: Under the direction of BeConnected Support Services & within the limits of the approved policies and procedures of BeConnected Support Services, assist & support with the day-to-day living, operations of housing & programs for the benefit, support and wellbeing of individuals with Developmental Disabilities. The applicant must be a committed, consistent, nurturing individual in order to maintain the rights and freedoms of those supported by BeConnected Support Services. Ability to perform acceptable restraint techniques, assistance with personal care required. Positive attitude and willingness to work in a team environment is essential. Must be capable of working independently and self-initiate. The successful candidate will be chosen based on requisite qualifications and ability to work effectively with the residents; seniority is not the determining factor unless the candidates are relatively equal.

Qualifications:

- Grade 12 with relevant post-secondary training in health care, psychology and or experience.
- At least one year of experience working with people who have developmental disabilities.
- Behavior management techniques or willingness to participate in training.
- Life skill instruction and support.
- PCP implementation and development
- Effective communication abilities, written and verbal
- Pleasant, positive, nurturing manner.
- Ability to be a collaborative team member
- Ability to interact effectively with residents and other significant caregivers.

Required Documentation:

- Current First Aid & CPR
- Satisfactory TB skin test
- SIVA Certification
- Acceptable criminal record check
- Class 5 or greater BC Driver's Licence

Closing Date: **November 3, 2026 1200 Noon**

Position Start Date: **November 11, 2026 or as mutually agreed to**

Apply to: BeConnected Support Services Ltd.
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Email: workforce@beconnectedsupport.ca